

18-MONTH JOURNEY  
**MANAGEMENT TRAINEE**  
DESIGNED TO CULTIVATE CHANGE MAKERS

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# MONTHS 1-2

## TRAINING & DEPARTMENT FINALIZATION

8 WEEKS OF TRAINING:

- 6-7 WEEKS OF CLASSROOM & EXPERIENTIAL LEARNING
- BRANCH ROTATIONS
- DEPARTMENT FINALIZATION

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END OF MONTH 2  
**FORMAL CLOSING  
CEREMONY**

ENGAGE WITH THE CHAIRMAN AND  
SENIOR LEADERSHIP

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# MONTH 3 PLACEMENTS

FINALIZED UPON SUCCESSFUL  
COMPLETION OF TRAINING

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# MONTHS 3-16

## INDIVIDUAL ROTATIONS

BASED ON A PERSONALIZED  
LEARNING & DEVELOPMENT PLAN

(3:1 RATIO OF CROSS-DEPARTMENTAL TO  
WITHIN-DEPARTMENT ROTATIONS  
VARYING BY ROLE/LM DISCRETION)

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MONTH 6  
**PERFORMANCE  
APPRAISAL**

MID-YEAR APPRAISAL  
BASED ON PERFORMANCE

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# AFTER 1 YEAR ROLE TAGGING

FORMAL ASSIGNMENT OF  
THE OFFICIAL POSITION TITLE

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MONTH 18

**PROMOTION  
ELIGIBILITY**

ELIGIBLE FOR PROMOTION  
AFTER COMPLETING THE  
FULL 18-MONTH JOURNEY

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**APPLY NOW**

**DETAILS IN THE  
CAPTION**

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